

**Environmental  
Protection Agency**

John R. Kasich, Governor  
Mary Taylor, Lt. Governor  
Scott J. Nally, Director

January 20, 2011

RE: KIMCO PRODUCTS, INC.  
OHD091625731  
GEAUGA COUNTY  
SQG, CEI - NOV/PRTC

John Butauski, Operations Mgr.  
Kimco Products, Inc.  
175 Parker Ct.  
Chardon, OH 44024

Dear Mr. Butauski:

On November 12, 2010, I sent you a letter stating you had returned to compliance with all rules cited from our August 23, 2010 hazardous waste inspection except one. I suggested a way for you to return to compliance with this one rule and asked for your response by December 12, 2010. We have not received your response. Again, the one outstanding violation is as follows.

**Training in Universal Waste Management - OAC 3745-273-16**

This rule requires that all employees who handle universal waste, such as your spent lamps, be informed of proper handling and management. One way to return to compliance with this rule would be to review the guidance document on universal waste lamps with the involved employees. It can be found at:

[http://www.epa.ohio.gov/portals/32/pdf/Universal Waste Rules for Handlers of Lamps.pdf](http://www.epa.ohio.gov/portals/32/pdf/Universal_Waste_Rules_for_Handlers_of_Lamps.pdf)

**Please explain what you have done to provide universal waste management training to all employees involved in its management within 10 days of the date of this letter.** Ohio's hazardous waste rules and other information can be found on our division's web page at: <http://www.epa.ohio.gov/dhwm/>.

Should you have any questions related to this letter, please feel free to call me at (330) 963-1226. I look forward to your immediate response.

Sincerely,



Sheryl K. Slone, P.E.  
Environmental Engineer  
Division of Hazardous Waste Management

SKS:ddw

ec: Natalie Oryshkewych, DHWM, NEDO  
Nyall McKenna, DHWM, NEDO  
Harry Sarvis, DHWM, CO

**NOTICE:** The absence of a specific deficiency or violation in this letter does not relieve your facility from the obligation to comply with all applicable regulations.

